

# Beaconsfield Primary School

*'Shining a Light on Learning'*



**B** - **Belief**  
**P** - **Perseverance**  
**S** - **Success**

## **Exclusion Policy**

**February 2017**

Review date:

February 2020

# Exclusions Policy

## INTRODUCTION

Beaconsfield Primary School is an inclusive school, committed in policy and practice to recognition of the equal value of each member of the community and to equality of opportunity for all. This policy is specifically on exclusion but it should be read in conjunction with the behaviour policy.

### When Exclusion is used

Exclusions from the school community, whether fixed term or permanent are damaging to a student's self-esteem. They diminish the sense of belonging to the community. As such they are used sparingly and only as part of an overall behaviour strategy which seeks to develop a culture of inclusion, ownership of and responsibility for one's own behaviour.

The school seeks to avoid permanent exclusions. These take place only for very serious incidents or when all other strategies have been tried and have failed over time.

**Beaconsfield Primary School has not made any fixed-term or permanent exclusions since 2014/15. This demonstrates our successful behaviour approaches, high quality staff training and approaches to inclusive education.**

Fixed term exclusions are used when other strategies and sanctions have not been effective over time or when there has been a single clear and serious breach of discipline. Physical assault against staff or pupils by a pupil, other acts of violence, including severe verbal bullying, fire setting, vandalism, frequent high-level disruption to lessons also come within this category.

In all cases the head teacher gathers the statements and views and takes advice from staff who are working with a child. He may delegate some responsibility (in his absence) to the assistant head teacher, but the actual decision to exclude for a fixed term remains with the head teacher.

The head teacher alone makes the decision to proceed to permanent exclusion in consultation with the Chair of Governors and Ealing Exclusions Officer.

### Exclusion Procedures

Beaconsfield follows the guidelines outlined by Ealing:

[https://www.egfl.org.uk/sites/default/files/Services\\_for\\_children/Exclusions/LA%20exclusion%20procedures%20for%20schools%20and%20governors.docx](https://www.egfl.org.uk/sites/default/files/Services_for_children/Exclusions/LA%20exclusion%20procedures%20for%20schools%20and%20governors.docx)

### Guide for Parents/ Carers

[https://www.egfl.org.uk/sites/default/files/Services\\_for\\_children/Exclusions/Parent%20care%20guidance%20booklet%20Sept%202016.pdf](https://www.egfl.org.uk/sites/default/files/Services_for_children/Exclusions/Parent%20care%20guidance%20booklet%20Sept%202016.pdf)